

Director, Center for Archaeological Research, University of Texas at San Antonio

The University of Texas at San Antonio seeks a dynamic leader with an innovative vision for a 21st-century, university-based contract archaeology facility to serve as Director of the Center for Archaeological Research (CAR). Established in 1974, CAR is an active archaeological contract facility, a state-accredited collections repository, a research unit with close ties to the Department of Anthropology, and a liaison with the local community in matters of cultural heritage (<http://car.utsa.edu/index.html>). CAR's staff of 21 employees work at the University's Main Campus in a facility with 12,500 square feet of lab, office, classroom, and curation space. CAR secures more than one million dollars in contracts annually and curates over 15 million items from the Pre-Columbian, colonial, and historic periods. CAR is housed in the College of Liberal and Fine Arts. Salary is commensurate with education, experience and qualifications, with a range from \$77,000 to \$109,000.

The new director will oversee CAR's successful role as a contract archaeology provider and curation facility. They will partner with the Department of Anthropology to provide training and research opportunities for UTSA's undergraduate and graduate students, including those in the Anthropology PhD program, which emphasizes anthropology's broad engagement with environmental issues. The Director will be appointed within the Professor of Practice title series in the Department of Anthropology, a title that would allow them to contribute to teaching, student training, and serving on graduate student committees if they wish. The director must demonstrate an ability to work with and be sensitive to the needs of diverse urban populations and support the University's commitment to thrive as a Hispanic Serving Institution. Finally, they will further the Center's community collaborations and commitment to public education.

Required Qualifications: Candidates must have an M.A. in Anthropology or a related field and a minimum of seven years of experience in cultural resource management or heritage administration. They must have experience in all phases of CRM, including bidding and contract acquisition, project design and implementation, personnel and budget management, and report writing. The successful candidate will possess the strong organizational skills, attention to detail, and background in fiscal management that are needed to track and manage multiple projects in various stages of completion.

Preferred Qualifications: The most competitive candidates will have: 1) a PhD in archaeology or a closely related field; 2) a compelling vision for CAR's future; 3) strong executive skills and leadership experience; 4) exceptional interpersonal skills that enable them to work effectively with diverse office personnel, academic units, university administration, government agencies, and external constituencies; 5) a record of scholarship and research; 6) a willingness to pursue research in Texas and adjacent regions, (Texas experience preferred).

Review of applications is on-going and continue until the position is filled. Interested applicants should apply online: <https://www.utsa.edu/people-excellence/careers/staff-positions.html>. All applicants must submit a letter of interest, a full curriculum vitae, and the names, addresses, email, and phone numbers of three references. Applicants selected for interviews must be able to show proof that they are eligible and qualified to work in the United States by the time of hire.

As an equal employment opportunity and affirmative action employer, it is the policy of The University of Texas at San Antonio to promote and ensure equal employment opportunity for all individuals regardless of race, color, religion, sex, gender identity, sexual orientation, national origin, age, disability or genetic information, and veteran status. The University is committed to the Affirmative Action Program in compliance with all government requirements to ensure nondiscrimination. Women, minorities, people with disabilities and veterans are encouraged to apply. UTSA campuses are accessible to persons with disabilities.