

Job Title: Anthropology one-year-only (OYO) faculty

Location: Mesa Community College

Full/Part Time: Full-time

Regular/Temporary: Temporary

Starting Salary: \$45,898 - \$88,272 DOE

Grade: 001

Work Schedule: 30 hours per week

Work Calendar: 9 months

Maricopa Summary

Are you looking for a place to work where you can make a real difference in the lives of over 200,000 college students every year?

Would you like to be part of an organization that adds \$7.2 billion dollars to the economy and supports nearly 100,000 jobs in the fastest growing county in the United States?

Whether you're teaching, working, or learning Make It Happen At Maricopa County Community Colleges!

About Us

[What's Currently Happening at Maricopa](#)

- Many of our campuses have received grant awards through the [National Science Foundation](#) to improve undergraduate STEM Education: Hispanic-Serving institutions program (HSI Program).
- Commitment to diversity, inclusion, equity and employee groups to create an environment of shared governance
- One of the largest community college systems in the country
- 2020 Healthy Arizona Worksites Program recipient
- Named 19th Best Employer for Women by Forbes
- 2019 No. 42 in Arizona's Best Employers

Benefits

We're committed to providing you with a competitive, comprehensive benefits program that provides the care you and your family need to lead healthy and productive lives. Our benefits are designed to provide support for every life stage and lifestyle in our community Benefits & Perks Options

- Paid observed federal holidays
- Arizona State Retirement System (ASRS) & 12% Employee Contribution Match
- Paid sick, and personal time (if applicable)

- Multiple health and dental insurance coverage plans
- Teladoc: Reach a doctor 24/7
- Flexible Spending Accounts (FSA)
- Maricopa Perks & Gears Discount Program
- Employee assistance program (EAP)
- Professional Growth funding (if applicable)
- Tuition reimbursement for employee and dependents (if applicable)
- Maricopa Employee Health & Wellness Program
- Employee recognition opportunities among other perks.

Job Summary:

This is a short-term benefits-eligible position opportunity for academic year 21/22. Teaches introductory anthropology courses, primarily courses in cultural anthropology. Instructs a diverse student population of various ages and backgrounds. Works with current faculty to offer a full range of introductory courses and to offer student engagement opportunities such as field trips and student clubs.

At Mesa Community College, diversity, equity, and inclusion are core values. We honor the contributions of each person and respect the profound ways their identity, culture, background, experience, status, abilities, socioeconomic background, immigrant status, language, religion, sexual orientation, gender identity, age, disability, veteran status, nationality, and intellectual perspective, enrich the college community. We continuously adapt and respond to differences with a single focus - to create a welcoming, safe, equitable, and inclusive environment that ensures all students and employees have the support and knowledge to succeed and thrive. MCC is committed to building and sustaining a workplace that reflects our community and student population. Our goal is that our students and employees have the knowledge and skills necessary to excel, lead, navigate, and thrive in a diverse world.

Essential Functions:

Instructs a diverse population of students in classroom and online settings

Develops written syllabi/course outlines and course materials; assesses student knowledge of subject matter and prepares and grades exams; maintains academic support hours to assist and advise students

Engages in the academic life of the college by participating in district-wide and campus committees and activities and by contributing to anthropology program student outreach and activities

Develops and enhances knowledge of subject matter taught and individual training skills required to remain current with new trends and developments in the field and to promote the scholarship of teaching and learning through attendance at conferences, courses, seminars, and/or workshops

Min Quals:

The Academic Teaching Fields require the following from an accredited college or university:

1. Master's Degree in Anthropology or in approved subfield (examples include but not exclusively: Applied Anthropology, Archaeology, Social/Cultural Anthropology, Forensic Anthropology, Medical Anthropology, Egyptology, Biological Anthropology)

2. EDU 250 - Teaching and Learning in the Community College or equivalent must be completed within two years of date of hire

Desired Quals:

1. Ph.D. in Anthropology preferred
2. Previous anthropology teaching experience in college level classes
3. Background in cultural anthropology
4. Master's or higher in Women's/Gender Studies; or 18 graduate credits in Women's/Gender Studies preferred
5. Knowledge and/or experience with curriculum and teaching strategies that address the needs of a diverse range of populations including cultural backgrounds, ethnicity, age, gender, disabilities, learning styles, life-style preferences, first generation college, etc.
6. Experience with online and/or hybrid instruction
7. Online and/or face-to-face course creation experience

Additional Requirements:

Unofficial transcripts are **required** with application materials. Include a copy of your unofficial graduate school transcripts. Official transcripts and verifications of employment will be requested upon hire.

List any courses you have taught as primary instructor and courses on which you have served as a teaching assistant.

How to Apply: Interested applicants should submit a cover letter indicating (1) your interest in the position and how you meet the qualifications, (2) a copy of your resume/curriculum vitae (showing courses taught), and (3) your unofficial graduate school transcripts to Dr. Annalisa Alvrus at annalisa.alvrus@mesacc.edu by Friday, May 21, 2021.

Only applications with unofficial transcripts, resume/Curriculum Vitae (CV), and cover letter addressing how the applicant meets the stated qualifications will be considered.

MCCCD accepts unofficial transcripts for U.S. schools at the time of application. Unofficial transcripts are submitted as an attachment to the application. Transcripts from non-U.S. institutions must be translated/evaluated and provided with application material.

EEO Information: Maricopa County Community College District (MCCCD) will not discriminate, nor tolerate discrimination in employment or education, against any applicant, employee, or student because of race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship status (including document abuse), age, disability, veteran status or genetic information.

Title IX: Title IX of the Education Amendments of 1972, states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." The policy of the MCCCD is to provide an educational, employment, and business environment free of gender discrimination. Incidents of misconduct should be reported to the college Title IX Coordinator, as outlined in policy, contact information is available at this link [Title IX Coordinators](#).

Clery Act: The Clery Act is a Federal law requiring United States Colleges and Universities to disclose information about crime on and around their campuses. Crime reporting data for each of the Maricopa Community Colleges, as required under the Clery Act, is available at this link [Clery Act](#)