



JOB ANNOUNCEMENT

Title: Preservation Archaeologist

Location: Tucson, Arizona

Salary Rate: \$45,760 per year

Classification: Exempt

Position open until filled

Benefits: Paid Time Off (200 hours), health insurance, 401k plan with 20% employer match, life insurance, short term and long term disability insurance.

Archaeology Southwest:

For three decades, Archaeology Southwest has practiced a holistic, conservation-based approach to exploring and protecting the places of the past. We call this Preservation Archaeology. By exploring what makes a place special, sharing this knowledge in innovative ways, and enacting flexible site protection strategies, we foster meaningful connections to the past and respectfully safeguard its irreplaceable resources.

For more information, please visit www.archaeologysouthwest.org

Position Objectives:

Archaeology Southwest seeks a flexible and detail-oriented individual to help prevent, detect, and respond to violations of the Archaeological Resources Protection Act (ARPA) on Tribal Lands. The individual will be part of a team that conducts and supports archaeological resource damage assessments, produces damage assessment reports, facilitates ARPA training sessions, and engages with public audiences to prevent looting and increase reports of violations. Applicants must have a Master's degree in anthropological archaeology. Experience with Native American community engagement, public health, ecological restoration, professional development training, media management, law enforcement, or other relevant fields is a plus.

The selected candidate will be part of a team that works closely with Tribal and Federal government agencies. Applicants should have the personal and professional skills and desires to work effectively with team members from diverse backgrounds and interests.

Duties of the Position:

- Conduct archaeological damage assessments, field surveys, archaeological site monitoring, and site repair and remediation treatments throughout the western United States.
- Author or co-author reports concerning archaeological damage assessments, field surveys, site monitoring programs, etc.
- Participate in formal and informal training to obtain and refine the knowledge, skills, and abilities required to act as Lead Archaeologist on archaeological damage assessments
- Implement and refine best practices for investigating and documenting archaeological resource damage assessment



- Assist in all aspects of preparing for, conducting, and reporting on field projects, including the identification of personnel, the organization and purchase of equipment and supplies, the coordination of travel and related logistics, and other duties as necessary or assigned
- Assist with ARPA training workshops for archaeologists, law enforcement, and other agencies
- Identify, plan, support, and implement public engagement initiatives
- Perform a wide range of program administrative and support duties as assigned

Required Qualifications and Skills

- Available to rapidly respond to field work requests and travel for work assignments with little advance notice
- Possess the full range of archaeological skills, including drawing maps, photography, GPS, artifact identification, and knowledge of the region's archaeology and material culture.
- A previous employment history that demonstrates experience in archaeological field survey, archaeological excavation, and report preparation.
- Ability to conduct field work for long hours in challenging conditions—remote locations, rugged terrain, inclement weather—and carry up to 25lbs of equipment
- Experience or interest in working with Native American communities
- Strong technical writing and communication skills
- Adhere to standards on the handling of forensic evidence and confidential information
- Highly organized and able to meet deadlines
- Valid driver's license and good driving record

Desired Skills

- Specialized artifact analysis
- Osteology experience
- Experience with Trimble hand-held GPS units and Terrasync software
- Registered Professional Archaeologist (RPA)

Archaeology Southwest is an Equal Opportunity Employer and will consider all applicants for employment and all employees for placement, job assignments, transfers, promotions, and any other status change without regard to race, color, religion, creed, gender, gender expression, age, national origin, ancestry, disability, marital status, sexual orientation, economic circumstances, criminal convictions, or military status.

Please include your experience working and/or living in Native American communities in your cover letter.

Submit cover letter and resume to:

Kamillia Hoban, Director of Operations
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